## Entrepreneurship Curriculum Framework



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## INTRODUCTION

The Nevada CTE Curriculum Frameworks are a resource for Nevada's public and charter schools to design, implement, and assess their CTE programs and curriculum. The content standards identified in this document are listed as a model for the development of local district programs and curriculum. They represent rigorous and relevant expectations for student performance, knowledge, and skill attainment which have been validated by industry representatives.

The intent of this document is to provide a resource to districts as they develop and implement CTE programs and curricula.

This program ensures the following thresholds are met:

- The CTE course and course sequence teaches the knowledge and skills required by industry through applied learning methodology and, where appropriate, work-based learning experiences that prepare students for careers in high-wage, high-skill and/or high-demand fields. Regional and state economic development priorities shall play an important role in determining program approval. Some courses also provide instruction focused on personal development.
- The CTE course and course sequence includes leadership and employability skills as an integral part of the curriculum.
- The CTE course and course sequence are part of a rigorous program of study and include sufficient technical challenge to meet state and/or industry-standards.

The CTE program components include the following items:

- Program of Study
- State Skill Standards
- Employability Skills for Career Readiness Standards
- Career Technical Student Organizations (CTSO)
- Curriculum Framework
- CTE Assessments:
  - Workplace Readiness Skills Assessment
  - End-of-Program Technical Assessment
- Certificate of Skill Attainment
- CTE Endorsement on a High School Diploma
- CTE College Credit

## NEVADA DEPARTMENT OF EDUCATION CURRICULUM FRAMEWORK FOR ENTREPRENEURSHIP

PROGRAM TITLE:	Entrepreneurship
STATE SKILL STANDARDS:	Entrepreneurship
STANDARDS REFERENCE CODE:	ENT
CAREER CLUSTER:	MARKETING
CAREER PATHWAY:	N/A
PROGRAM LENGTH:	3 LEVELS (L1, L2, L3C)
PROGRAM ASSESSMENT	ENTREPRENEURSHIP WORKPLACE READINESS SKILLS
CTSO:	DECA AND FBLA
GRADE LEVEL:	9-12
AVAILABLE INDUSTRY CERTIFICATIONS/LICENSES PROVIDERS:	

#### **PROGRAM PURPOSE**

The purpose of this program is to prepare students for postsecondary education and employment in the Entrepreneurship industry.

The program includes the following state standards:

- Nevada CTE Skill Standards: Entrepreneurship
- Employability Skills for Career Readiness
- Nevada Academic Content Standards (alignment shown in the Nevada CTE Skill Standards):
  - Science (based on the Next Generation Science Standards)
  - English Language Arts (based on the Common Core State Standards)
  - Mathematics (based on the Common Core State Standards)
- Common Career Technical Core (alignment shown in the Nevada CTE Skill Standards)

#### **CAREER CLUSTERS**

The National Career Clusters<sup>TM</sup> Framework provides a vital structure for organizing and delivering quality CTE programs through learning and comprehensive programs of study (POS). In total, there are 16 Career Clusters in the National Career Clusters<sup>TM</sup> Framework, representing more than 79 Career Pathways to help students navigate their way to greater success in college and career. As an organizing tool for curriculum design and instruction, Career Clusters<sup>TM</sup> provide the essential knowledge and skills for the 16 Career Clusters<sup>TM</sup> and their Career Pathways.\*

\*Cite: National Association of State Directors of Career Technical Education Consortium. (2012). Retrieved from http://www.careertech.org/career-clusters/glance/careerclusters.html

#### PROGRAM OF STUDY

The program of study illustrates the sequence of academic and career and technical education coursework that is necessary for the student to successfully transition into postsecondary educational opportunities and employment in their chosen career path. (NAC 389.803)

#### **PROGRAM STRUCTURE**

The recommended course sequencing provided in this section serves as a guide to schools for their programs of study. Each course is listed in the order in which it should be taught and has a designated level. Complete program sequences are essential for the successful delivery of all state standards in each program area.

ENTREPRENEURSHIP Core Course Sequence	
COURSE NAME	LEVEL
Principles of Business and Marketing	L1
Entrepreneurship I	L2
Entrepreneurship II	L3C

The core course sequencing with the complementary courses provided in the following table serves as a guide to schools for their programs of study. Each course is listed in the order in which it should be taught and has a designated level. A program does not have to utilize all of the complementary courses in order for their students to complete their program of study. Complete program sequences are essential for the successful delivery of all state standards in each program area.

Entrepreneurship		
Core Course Sequence with Complementary Course		
COURSE NAME	LEVEL	
Principles of Business and Marketing	L1	
Entrepreneurship I	L2	
Entrepreneurship II	L3C	
Entrepreneurship Advanced Studies*	AS	

<sup>\*</sup>Complementary Course

#### STATE SKILL STANDARDS

The state skill standards are designed to clearly state what the student should know and be able to do upon completion of an advanced high school career and technical education (CTE) program. The standards are designed for the student to complete all standards through their completion of a program of study. The standards are designed to prepare the student for the end-of-program technical assessment directly aligned to the standards. (Paragraph (a) of Subsection 1 of NAC 389.800)

#### **EMPLOYABILITY SKILLS FOR CAREER READINESS STANDARDS**

Employability skills, often referred to as "soft skills", have for many years been a recognizable component of the standards and curriculum in career and technical education programs. The twenty-one standards are organized into three areas: (1) Personal Qualities and People Skills; (2) Professional Knowledge and Skills; and (3) Technology Knowledge and Skills. The standards are designed to ensure students graduate high school properly prepared with skills employers prioritize as the most important. Instruction on all twenty-one standards must be part of each course of the CTE program. (Paragraph (d) of Subsection 1 of NAC 389.800)

#### CURRICULUM FRAMEWORK

The Nevada CTE Curriculum Frameworks are organized utilizing the recommended course sequencing listed in the Program of Study and the CTE Course Catalog. The framework identifies the recommended content standards, performance standards, and performance indicators that should be taught in each course

### CAREER AND TECHNICAL STUDENT ORGANIZATIONS (CTSOS)

To further the development of leadership and technical skills, students must have opportunities to participate in one or more of the Career and Technical Student Organizations (CTSOs). CTSOs develop character, citizenship, and the technical, leadership and teamwork skills essential for the workforce and their further education. Their activities are considered a part of the instructional day when they are directly related to the competencies and objectives in the course. (Paragraph (a) of Subsection 3 of NAC 389.800)

#### WORKPLACE READINESS SKILLS ASSESSMENT

The Workplace Readiness Skills Assessment has been developed to align with the Nevada CTE Employability Skills for Career Readiness Standards. This assessment provides a measurement of student employability skills attainment. Students who complete a program will be assessed on their skill attainment during the completion level course. Completion level courses are identified by the letter "C". (e.g., Level = L3C) (Paragraph (d) of Subsection 1 of NAC 389.800)

#### **END-OF-PROGRAM TECHNICAL ASSESSMENT**

An end-of-program technical assessment has been developed to align with the Nevada CTE Skill Standards for this program. This assessment provides a measurement of student technical skill attainment. Students who complete a program will be assessed on their skill attainment during the completion level course. Completion level courses are identified by the letter "C". (e.g., Level = L3C) (Paragraph (e) of Subsection 1 of NAC 389.800)

#### CERTIFICATE OF SKILL ATTAINMENT

Each student who completes a course of study must be awarded a certificate which states that they have attained specific skills in the industry being studied and meets the following criteria: A student must maintain a 3.0 grade point average in their approved course of study, pass the Workplace Readiness Skills Assessment, and pass the end-of-program technical assessment. (Subsection 4 of NAC 389.800)

#### CTE ENDORSEMENT ON A HIGH SCHOOL DIPLOMA

A student qualifies for a CTE endorsement on their high school diploma after successfully completing the following criteria: 1) successful completion of a CTE course of study in a program area, 2) successful completion of academic requirements governing receipt of a standard diploma, and 3) meet all requirements for the issuance of the Certificate of Skill Attainment. (NAC 389.815)

#### CTE COLLEGE CREDIT

CTE College Credit is awarded to students based on articulation agreements established by each college for the CTE program, where the colleges will determine the credit value of a full high school CTE program based on course alignment. An articulation agreement will be established for each CTE program designating the number of articulated credits each college will award to students who complete the program.

CTE College Credit is awarded to students who: (1) complete the CTE course sequence with a grade-point average of 3.0 or higher; (2) pass the state end-of-program technical assessment for the program; and (3) pass the Workplace Readiness Assessment for employability skills.

Pre-existing articulation agreements will be recognized until new agreements are established according to current state policy and the criteria shown above.

Please refer to the local high school's course catalog or contact the local high school counselor for more information. (Paragraph (b) of Subsection 3 of NAC 389.800)

#### ACADEMIC CREDIT FOR CTE COURSEWORK

Career and technical education courses meet the credit requirements for high school graduation (1 unit of arts and humanities or career and technical education). Some career and technical education courses meet academic credit for high school graduation. Please refer to the local high school's course catalog or contact the local high school counselor for more information. (NAC 389.672)

# CORE COURSE: RECOMMENDED STUDENT PERFORMANCE STANDARDS

Course Title:	Principles of Business and Marketing
ABBR. NAME:	PRIN BUS MKTG
CREDITS:	1
Level:	L1
CIP CODE:	52.0101
PREREQUISITE:	None
CTSO:	DECA and FBLA

#### **COURSE DESCRIPTION**

This course is an entry-level course in the Business Management, Entrepreneurship, and Marketing programs that develops student understanding and skill in areas such as business law, communications, customer relations, economics, information management, marketing, and operations. Students acquire knowledge of fundamental business and marketing activities, factors affecting business, develop verbal and written communications skill, and participate in career exploration and planning.

## TECHNICAL STANDARDS

#### CONTENT STANDARD 1.0: EXPLAIN THE ROLE OF BUSINESS IN SOCIETY

Performance Standard 1.1: Investigate Trends in Global Commerce

Performance Indicators: 1.1.1-1.1.2

Performance Standard 1.2: Understand the Role of Research and Analysis In Business Decision Making

Performance Indicators: 1.2.1

Performance Standard 1.3: Assess Issues and Trends in Business

Performance Indicators: 1.3.1-1.3.4

## CONTENT STANDARD 2.0: UNDERSTANDING THE TRAITS AND CHARACTERISTICS OF

**ENTREPRENEURS** 

Performance Standard 2.1: Understand Desirable Entrepreneurial Traits

Performance Indicators: 2.1.1-2.1.2

Performance Standard 2.3: Understand the Creative Process and Idea Generation

Performance Indicators: 2.3.1

## CONTENT STANDARD 3.0: UNDERSTAND BASIC BUSINESS FUNCTIONS

Performance Standard 3.1: Understand the Relationship between Mission, Vision and Values

Performance Indicators: 3.1.1-3.1.3

Performance Standard 3.2: Understand Business Model Design

Performance Indicators: 3.2.1-3.2.2

Performance Standard 3.3: Understand the Role and Function of Finance and Accounting

Performance Indicators: 3.3.1-3.3.2

Performance Standard 3.4: Understand the Role and Function of Human Resources

Performance Indicators: 3.4.1-3.4.4

Performance Standard 3.5: Identify and Understand the Governing Metrics

Performance Indicators: 3.5.1, 3.5.2

## CONTENT STANDARD 4.0: DEVELOP A MARKETING PLAN

Performance Standard 4.2: Create and Position the Brand

Performance Indicators: 4.2.1 .... continue on next page

Performance Standard 4.3: Select Pricing and Distribution Strategies

Performance Indicators: 4.3.1-4.3.2

CONTENT STANDARD 5.0: UNDERSTAND BASIC ECONOMICS

Performance Standard 5.1: Recognize Basic Principles of Economics

*Performance Indicators*: 5.1.1-5.1.6

Performance Standard 5.3: Evaluate Trends and Indicators

Performance Indicators: 5.3.1-5.3.2

CONTENT STANDARD 6.0: LEGAL, ETHICAL AND SOCIAL RESPONSIBILITY

Performance Standard 6.1: Investigate Legal Compliance

Performance Indicators: 6.1.1-6.1.2

Performance Standard 6.2: Understand Asset Protection

Performance Indicators: 6.2.1-6.2.4

Performance Standard 6.3: Explore Ethical and Social Considerations

Performance Indicators: 6.3.1-6.3.2

#### EMPLOYABILITY SKILLS FOR CAREER READINESS STANDARDS

#### CONTENT STANDARD 1.0: DEMONSTRATE EMPLOYABILITY SKILLS FOR CAREER READINESS

Performance Standard 1.1: Demonstrate Personal Qualities and People Skills

Performance Indicators: 1.1.1-1.1.7

Performance Standard 1.2: Demonstrate Professional Knowledge and Skills

Performance Indicators: 1.2.1-1.2.10

Performance Standard 1.3: Demonstrate Technology Knowledge and Skills

Performance Indicators: 1.3.1-1.3.4

## ALIGNMENT TO THE NEVADA ACADEMIC CONTENT STANDARDS\*

English Language Arts: Reading Standards for Literacy in Science and Technical Subjects

Reading Standards for Informational Text

Writing Standards for Literacy in Science and Technical Subjects

Speaking and Listening

<sup>\*</sup> Refer to the Entrepreneurship Standards for alignment by performance indicator

# CORE COURSE: RECOMMENDED STUDENT PERFORMANCE STANDARDS

Course Title:	Entrepreneurship I
ABBR. NAME:	ENTREPRENEUR I
CREDITS:	1
LEVEL:	L2
CIP CODE:	52.0701
PREREQUISITE:	Principles of Business and Marketing
CTSO:	DECA and FBLA

#### COURSE DESCRIPTION

This course is a continuation of the Entrepreneurship program. Students will gain knowledge in the nature and scope of entrepreneurship, the impact of entrepreneurship on market economies, marketing functions and economic concepts related to entrepreneurship. Personal traits and behaviors of a successful entrepreneur are also examined. The appropriate use of technology and industry-standard equipment is an integral part of this course.

#### TECHNICAL STANDARDS

#### CONTENT STANDARD 1.0: EXPLAIN THE ROLE OF BUSINESS IN SOCIETY

Performance Standard 1.1: Investigate Trends in Global Commerce

Performance Indicators: 1.1.1-1.1.3

Performance Standard 1.2: Understand the Role of Research and Analysis in Business Decision Making

Performance Indicators: 1.2.2-1.2.4

Performance Standard 1.3: Assess Issues and Trends in Business

Performance Indicators: 1.3.4

## CONTENT STANDARD 2.0: UNDERSTANDING THE TRAITS AND CHARACTERISTICS OF

**ENTREPRENEURS** 

Performance Standard 2.1: Understand Desirable Entrepreneurial Traits

Performance Indicators: 2.1.3-2.1.4

Performance Standard 2.2: Recognize the Role of Entrepreneurs in Society

Performance Indicators: 2.2.1-2.2.4

Performance Standard 2.3: Understand the Creative Process and Idea Generation

Performance Indicators: 2.3.1-2.3.3

#### CONTENT STANDARD 3.0: UNDERSTAND BASIC BUSINESS FUNCTIONS

Performance Standard 3.2: Understand Business Model Design

Performance Indicators: 3.2.3-3.2.5

Performance Standard 3.3: Understand the Role and Function of Finance and Accounting

Performance Indicators: 3.3.3-3.3.4

Performance Standard 3.5: Identify and Understand the Governing Metrics

Performance Indicators: 3.5.3-3.5.4

#### CONTENT STANDARD 4.0: DEVELOP A MARKETING PLAN

Performance Standard 4.1: Evaluate Market Opportunity

Performance Indicators: 4.1.1-4.1.3

Performance Standard 4.2: Create and Position the Brand

Performance Indicators: 4.2.2-4.2.3

Performance Standard 4.3: Promote the Brand

Performance Indicators: 4.3.3-4.3.4 .... continue on next page

CONTENT STANDARD 5.0: UNDERSTAND BASIC ECONOMICS

Performance Standard 5.2: Examine Cost Profit Relationships

Performance Indicators: 5.2.1-5.2.3

Performance Standard 5.3: Evaluate Trends and Indicators

Performance Indicators: 5.3.3-5.3.4

CONTENT STANDARD 6.0: LEGAL, ETHICAL, AND SOCIAL RESPONSIBILITY

Performance Standard 6.1: Investigate Legal Compliance

Performance Indicators: 6.1.2-6.1.4

Performance Standard 6.2: Understand Asset Protection

Performance Indicators: 6.2.2-6.2.4

Performance Standard 6.3: Explore Ethical and Social Considerations

Performance Indicators: 6.3.3

### EMPLOYABILITY SKILLS FOR CAREER READINESS STANDARDS

CONTENT STANDARD 1.0: DEMONSTRATE EMPLOYABILITY SKILLS FOR CAREER READINESS

Performance Standard 1.1: Demonstrate Personal Qualities and People Skills

Performance Indicators: 1.1.1-1.1.7

Performance Standard 1.2: Demonstrate Professional Knowledge and Skills

Performance Indicators: 1.2.1-1.2.10

Performance Standard 1.3: Demonstrate Technology Knowledge and Skills

Performance Indicators: 1.3.1-1.3.4

#### ALIGNMENT TO THE NEVADA ACADEMIC CONTENT STANDARDS\*

English Language Arts: Reading Standards for Literacy in Science and Technical Subjects

Writing Standards for Literacy in Science and Technical Subjects

Speaking and Listening

<sup>\*</sup> Refer to the Entrepreneurship Standards for alignment by performance indicator

# CORE COURSE: RECOMMENDED STUDENT PERFORMANCE STANDARDS

Course Title:	Entrepreneurship II
ABBR. NAME:	ENTREPRENEUR II
CREDITS:	1
Level:	L3C
CIP CODE:	52.0701
PREREQUISITE:	Entrepreneurship I
CTSO:	DECA and FBLA

#### **COURSE DESCRIPTION**

This course is a continuation of the Entrepreneurship program. Students will expand their knowledge of the nature and scope of entrepreneurship, the impact of entrepreneurship on market economies, marketing functions and economic concepts related to entrepreneurship. Business plan development is the key tool by which students will learn concepts. The appropriate use of technology and industry-standard equipment is an integral part of this course. Upon successful completion of this program, students will be prepared to enter a business administration program at the college level.

#### TECHNICAL STANDARDS

CONTENT STANDARD 1.0: EXPLAIN THE ROLE OF BUSINESS IN SOCIETY

Performance Standard 1.2: Understand the Role of Research and Analysis In Business Decision Making

Performance Indicators: 1.2.4

CONTENT STANDARD 2.0: UNDERSTANDING THE TRAITS AND CHARACTERISTICS OF

**ENTREPRENEURS** 

Performance Standard 2.3: Understand the Creative Process and Idea Generation

Performance Indicators: 2.3.3

CONTENT STANDARD 3.0: UNDERSTAND BASIC BUSINESS FUNCTIONS

Performance Standard 3.2: Understand Business Model Design

Performance Indicators: 3.2.4-3.2.5

Performance Standard 3.3: Understand the Role and Function of Finance and Accounting

Performance Indicators: 3.3.3-3.3.4

CONTENT STANDARD 5.0: UNDERSTAND BASIC ECONOMICS

Performance Standard 5.2: Examine Cost Profit Relationships

Performance Indicators: 5.2.4

CONTENT STANDARD 6.0: LEGAL, ETHICAL AND SOCIAL RESPONSIBILITY

Performance Standard 6.1: Investigate Legal Compliance

Performance Indicators: 6.1.3-6.1.5

Performance Standard 6.3: Explore Ethical and Social Considerations

Performance Indicators: 6.3.3

**CONTENT STANDARD 7.0: CREATE A BUSINESS PLAN** 

Performance Standard 7.1: Produce the Introductory Elements of a Business Plan

Performance Indicators: 7.1.1-7.1.6

Performance Standard 7.2: Formulate a Marketing Plan

Performance Indicators: 7.2.1-7.2.6

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Performance Standard 7.3: Construct an Operations Plan

Performance Indicators: 7.3.1-7.3.4

Performance Standard 7.4: Prepare the Financial Plan

Performance Indicators: 7.4.1-7.4.6
Performance Standard 7.5: Present the Plan
Performance Indicators: 7.5.1-7.5.5

## EMPLOYABILITY SKILLS FOR CAREER READINESS STANDARDS

CONTENT STANDARD 1.0: DEMONSTRATE EMPLOYABILITY SKILLS FOR CAREER READINESS

Performance Standard 1.1: Demonstrate Personal Qualities and People Skills

Performance Indicators: 1.1.1-1.1.7

Performance Standard 1.2: Demonstrate Professional Knowledge and Skills

Performance Indicators: 1.2.1-1.2.10

Performance Standard 1.3: Demonstrate Technology Knowledge and Skills

Performance Indicators: 1.3.1-1.3.4

## ALIGNMENT TO THE NEVADA ACADEMIC CONTENT STANDARDS\*

English Language Arts: Reading Standards for Literacy in Science and Technical Subjects

Writing Standards for Literacy in Science and Technical Subjects

Speaking and Listening Language Standards

<sup>\*</sup> Refer to the Entrepreneurship Standards for alignment by performance indicator

## **COMPLEMENTARY COURSE(S):**

Programs that utilize the complementary courses can include the following courses. The Advanced Studies course allows for additional study through investigation and in-depth research.

COURSE TITLE:	Entrepreneurship Advanced Studies
ABBR. NAME:	ENTREPRENEUR AS
CREDITS:	1
Level:	AS
CIP CODE:	52.0701
PREREQUISITE:	Entrepreneurship II
CTSO:	DECA and FBLA

#### **COURSE DESCRIPTION**

This course is offered to students who have achieved all content standards in a program whose desire is to pursue advanced study through investigation and in-depth research. Students are expected to work independently or in a team and consult with their supervising teacher for guidance. The supervising teacher will give directions, monitor, and evaluate the students' topic of study. Coursework may include various work-based learning experiences such as internships and job shadowing, involvement in a school-based enterprise, completion of a capstone project, and/or portfolio development. This course may be repeated for additional instruction and credit.

## TECHNICAL STANDARDS

Students have achieved all program content standards and will pursue advanced study through investigation and indepth research.

#### EMPLOYABILITY SKILLS FOR CAREER READINESS STANDARDS

Students have achieved all program content standards and will pursue advanced study through investigation and indepth research.

## SAMPLE TOPICS

- Prepare for business plan competitions
- Implement business plan
- School-based enterprise
- Internship